

AMENDMENT NO. 1

CEMENT MASONS VACATION/HOLIDAY TRUST FUND  
FOR NORTHERN CALIFORNIA

SUMMARY PLAN DESCRIPTION

The Cement Masons Vacation/Holiday Trust Fund For Northern California Summary Plan Description (the "Plan"), is amended as follows:

1. Effective January 1, 2019, the following language is added to the end of Paragraph 10 of the Plan:

However, if within three years after the benefit was deemed to have been contributed to the Fund, a Participant or in the case of a Participant's death, a Beneficiary, is able to establish to the satisfaction of the Board of Trustees that there is a valid claim for unpaid vacation benefits and provide any requested documentation in support of that claim, the unpaid vacation benefits will be paid to the Participant or beneficiary. The Trust Fund will pay any replacement benefits at face value of the original vacation benefit without interest, minus reasonable expenses. If the Participant or in the case of a Participant's death, a Beneficiary, fails to bring a claim for unpaid vacation within this three-year period, the Participant or in the case of a Participant's death, a Beneficiary, is barred from asserting a claim for unpaid vacation benefits.

2. Effective October 1, 2019, the new following Paragraph 16 is added to the Plan:

The Board of Trustees is obligated to recoup and recover any overpayments or payments otherwise incorrectly made to you or your Beneficiary or any other parties. In doing so, it has the discretion to pursue whatever legal means are available to it, including offsetting your future benefit payments from the Plan.

Executed this 6th day of December, 2019



Chairman



Co-Chairman